

EXHIBIT A TO RESOLUTION NO. 3647  
 SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
 SALARY RANGES EFFECTIVE JANUARY 1, 2011  
 Annual Base Salary Range (hourly equivalent in parentheses)

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>45</b>	<b>\$223,665 (\$114.70)</b>	<b>\$279,591 (\$143.38)</b>	<b>\$335,498 (\$172.05)</b>
Chief Executive Officer			
<b>41</b>	<b>\$157,619 (\$80.83)</b>	<b>\$197,028 (\$101.04)</b>	<b>\$236,418 (\$121.24)</b>
Managing Director, Aviation			
<b>40</b>	<b>\$149,351 (\$76.59)</b>	<b>\$186,693 (\$95.74)</b>	<b>\$224,036 (\$114.89)</b>
Chief Financial & Administrative Officer Managing Director, Capital Development		Managing Director, Real Estate Managing Director, Seaport	
<b>37</b>	<b>\$126,867 (\$65.06)</b>	<b>\$158,594 (\$81.33)</b>	<b>\$190,301 (\$97.59)</b>
General Counsel			
<b>36</b>	<b>\$120,140 (\$61.61)</b>	<b>\$150,170 (\$77.01)</b>	<b>\$180,219 (\$92.42)</b>
Chief Information Officer Director Aviation Facilities and Capital Programs			
<b>35</b>	<b>\$113,666 (\$58.29)</b>	<b>\$142,077 (\$72.86)</b>	<b>\$170,508 (\$87.44)</b>
Chief Engineer/Director Engineering Services Deputy Managing Director, Seaport Director, Aviation Business Development Director, Central Procurement Office Director, Accounting & Procurement Director, Aviation Security & Emergency Preparedness		Director, Airport Operations Director, Aviation Project Management Group Director, External Affairs Director, Human Resources & Development Director, Public Affairs	
<b>34</b>	<b>\$107,484 (\$55.12)</b>	<b>\$134,355 (\$68.90)</b>	<b>\$161,207 (\$82.67)</b>
Chief Technology Officer Deputy General Counsel Director, Aviation Community Development Director, Labor Relations Director, Seaport Project Management Group		Director, Aviation Planning & Environmental Services General Manager Aviation Facilities & Infrastructure Senior Manager, IT Business Services Senior Manager, IT Infrastructure Services Senior Manager, ICT Service Delivery	
<b>33</b>	<b>\$101,654 (\$52.13)</b>	<b>\$127,062 (\$65.16)</b>	<b>\$152,471 (\$78.19)</b>
Assistant Director, Project Management Group Assistant Engineering Director-Design Assistant Engineering Director-Construction Director, Harbor Services Director, Internal Audits Director, Social Responsibility Director, Port Construction Services		General Manager, Aviation Maintenance Senior Manager, Seaport Security Senior Manager, Container Leasing & Operations Senior Manager, Aviation Finance & Budget Senior Manager, Asian Business Development Senior Port Counsel	
<b>32</b>	<b>\$96,038 (\$49.25)</b>	<b>\$120,042 (\$61.56)</b>	<b>\$144,047 (\$73.87)</b>
Capital Program Leader Enterprise Systems Manager GM, Seaport Maintenance Senior Manager, Airport Operations Senior Manager, Corporate Finance Senior Manager, Consulting Services & Diversity		Senior Manager, Container Marketing Senior Manager, Cruise & Industrial Properties Senior Manager, Real Estate Development Senior Manager, Seaport Environmental Programs Senior Manager, Total Compensation	

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<b>31</b>	<b>\$90,753 (\$46.54)</b>	<b>\$113,451 (\$58.18)</b>	<b>\$136,130 (\$69.81)</b>
Airport Facilities & Infrastructure Systems Manager			Manager, Aviation Properties
Assistant Director, Accounting			Manager, POS Project Labor Agreement
Capital Project Manager V			Manager, Security & Public Safety Technology
Enterprise GIS Manager			Senior Manager, Contract Services
Financial Reporting and Controls Manager			Senior Manager, Procurement Services
Manager, Airport Bldg & Facilities Services			Senior Manager, Revenue Services & Payroll
<b>30</b>	<b>\$85,664 (\$43.93)</b>	<b>\$107,075 (\$54.91)</b>	<b>\$128,486 (\$65.89)</b>
Air Services Development Manager			Manager, Enterprise Information Security
Assistant Director, Public Affairs			Manager, Environmental Programs
Aviation Planning Program Manager			Manager, Fishing Vessel Services
Capital Project Manager IV			Manager, Pprt Construction Services Operations
Civil / Structural Design Manager			Manager, Recreational Boating Services
Construction Manager			Manager, Seaport Commercial Development
Director, Commission Services			Manager, Seaport Finance & Budget
Engineering Quality Manager			Manager, Seaport Planning
Enterprise Svs Architect / Dev. Manager			Manager, Seaport Security
ERP Manager			Manager, Windows Server Engineering
GIS Architect			Manager, Survey & Mapping Services
Government Relations Manager			Senior Controls Mgr-Aviation Project Mgmt Group
ICT Contract & Vendor Manager			Senior Mgr Aviation Maint. Assets & Logistics
Manager, Disbursements			Senior Manager, Aviation Maintenance
Manager, Service Agreements			Senior Manager, Seaport Maintenance
Mechanical / Electrical Manager			Technology Economist
Manager, Concessions Management			Treasury Manager
Manager, Employee Health & Safety			
<b>29</b>	<b>\$80,867 (\$41.47)</b>	<b>\$101,069 (\$51.83)</b>	<b>\$121,290 (\$62.20)</b>
AV Facilities & Infr. Sr. Systems Engr/Utility Bus. Mgr			Manager, Combined Communication Center
Business Technology Consultant			Manager, Construction Safety Management
Community Relations Manager			Manager, Corporate Communications
Corporate Budget Manager			Manager, HR Information System
Cruise Services Manager			Manager, ICT Service Desk
Database Engineering Manager			Manager, PCS Construction Services
Employee Relations & Diversity Program Manager			Manager, Regional Transportation
Inland Cargo Development Manager			Network Engineering Manager
International Tourism Development Manager			Police Department Administrative Manager
ICT Business Case Manager			Principal Engineer
Labor Relations Manager			Real Estate Development Manager
Lead Software Developer			Resident Engineer 3
Learning and Leadership Manager			Risk Manager
Manager, Aviation Noise Programs			Server Engineering Manager
Manager, Aviation Security			Senior Environmental Program Manager
Manager, Container Properties			Senior Manager, PCS Field Operations
Manager, Industrial Properties			Systems Engineering Manager
Manager, Internal Audit			Tax Manager
Manager, Aviation Business Dev & Analysis			Workplace Responsibility Program Manager
Manager, Client Services & Support			
<b>28</b>	<b>\$76,284 (\$39.12)</b>	<b>\$95,355 (\$48.9)</b>	<b>\$114,426 (\$58.68)</b>
APS Business Technology Consultant			Mgr Aviation Maintenance Business & Finance
Assistant Manager, Aviation Building Dept			Mgr Aviation Planning - Research & Data

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<b>28 continued</b>			
Aviation Community Relations Manager			Manager, Construction Planning & Coordination
Aviation Emergency Preparedness Manager			Manager, Corporate Facilities
Aviation Operations Business & Finance Manager			Manager, Social Responsibility
Aviation Program Controls Manager			Mgr, Seaport Maintenance Finance & Inventory
Aviation Maintenance CIP Liaison & Small Works Mgr			Mgr, Seaport Maintenance Compliance & Fleet
Capital Project Manager III			Mgr, Seaport Project Management Support Services
Container Operations Manager			PCS Lead Construction Manager
Engineering Project Manager			PCS Lead RMM Construction Manager
Environmental Program Manager			Port Counsel
IT Project Manager			Resident Engineer 2
Manager, Airport Training			Seaport Emergency Preparedness Manager
Manager, Dock Operations			Senior Aviation Infrastructure Engineer
Marketing Manager, Seaport Carrier Accounts			Senior Design Engineer
Manager, Air Cargo Development			Seaport Program Controls Manager
Manager, Airport Certification			Seaport Environmental Compliance & Strategy Mgr
Manager, Airport Landside Operations			Seaport Environmental Finance Manager
Manager, Airport Security Access			Senior Organizational Development Consultant
Manager, Aviation Maintenance			Senior Public Affairs Program Manager
<b>27</b>	<b>\$71,877 (\$36.86)</b>	<b>\$89,856 (\$46.08)</b>	<b>\$107,816 (\$55.29)</b>
Accounting Manager			Manager, Airport Customer Service
Airport Badging Manager			Manager, Aviation Maintenance Business Systems
Airport Duty Manager			Manager, Aviation Maintenance Logistics
Airport Facilities Manager			Manager, Aviation Properties Acquisition
Airport Operations Development Manager			Mgr Harbor Business & Ops - Fisherman's Term.
Airport Quality Assurance Manager			Mgr Harbor Business & Ops - Shillshole Bay Marina
Airport Ramp Services Manager			Mapping Manager
Airport Shared Facilities Manager			Marketing Manager, Seaport National Accounts
Assistant Manager, Aviation Finance & Budget			Network Operations Manager
Assistant Manager, Finance & Budget, SP			Police/Fire Communications Mgr/Technical Liaison
Aviation Project Planner			Procurement Manager
Aviation Property Manager 3			Regional Transportation Planner
Claims Manager			Seaport Facilities Maintenance Manager
Contract Administration Manager			Seaport Real Estate Manager
Corporate Media Officer			Seaport Security Program Manager
Deferred Maintenance Project Manager			Seaport Transportation Program Planner
ERP Developer			Software Developer
Facilities Maint. Mgr, Cruise & Industrial Prop.			Seaport Maintenance Project Manager
Facilities Maint. Mgr, Container Prop.			Senior Financial Reporting & Controls Analyst
Facilities Maint. Mgr, Container Operations			Senior Internal Auditor
Health & Safety Management Lead			Senior Linux Server Engineer
ICT Finance & Services Manager			Survey Crew Manager
Lead IT Business Analyst			Wildlife Biologist
Manager, Airline Scheduling			
<b>26</b>	<b>\$67,724 (\$34.73)</b>	<b>\$84,669 (\$43.42)</b>	<b>\$101,595 (\$52.1)</b>
Assistant Manager, Industrial Properties			Media Officer
AV Infrastructure System Engineer			Manager, Budget & Technical Services
AV Property & Lease Admin Manager			Manager, ICT Administration
Aviation Property Manager 2			OSR Compliance Manager
AV Maintenance Asset Manager			PD Accreditation Specialist
Baggage Operations Manager			PLA Compliance Manager
Capital Project Estimator			PLA Program Manager

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<b>26 continued</b>			
Capital Project Manager II			Project Scheduler, Aviation PMG
Community Outreach Program Manager			Public Affairs Program Manager
Concessions Manager			Resident Engineer 1
Construction Safety Manager			Seaport Real Estate Specialist
Database Engineer			Senior Business Development Analyst - Aviation
Environmental Compliance Specialist			Senior Network Engineer
Environmental Management Specialist 2			Senior Planner, Aviation
Erosion Control / Storm Water Engineer			Senior Planner, Seaport
ERP Administrator			Senior Windows Server Engineer
Marketing Manager, Seaport Regional Accts			Systems Engineer
<b>25</b>	<b>\$63,765 (\$32.7)</b>	<b>\$79,716 (\$40.88)</b>	<b>\$95,648 (\$49.05)</b>
Accounts Receivable Supervisor			PCS Resident RMM Construction Manager
Advertising Program Manager			PCS Resident Construction Manager
AFR Records and Documentation Mgr			PCS RMM Construction Manager
Airfield / Airspace Planner			PCS Safety Technician
Assistant Resident Engineer			Research & Policy Analyst
Audio Visual Services Manager			Risk Management Specialist
Benefits Supervisor			Software Test Engineer
Billing Supervisor			Senior Aviation Financial Analyst
Communications Project Mgr, Public Affairs			Senior Contract Administrator - Construction
Construction Coordination Supervisor			Senior Corporate Budget Analyst
Design Engineer			Senior Corporate Financial Analyst
Environmental Management Tech.			Senior Learning - Training Specialist, AV Ops
Health & Safety Management Specialist 1			Senior Seaport Financial Analyst
Internal Auditor			Senior Total Compensation Analyst
Payroll Supervisor			Workers Compensation Compliance Manager
<b>24</b>	<b>\$59,982 (\$30.76)</b>	<b>\$74,978 (\$38.45)</b>	<b>\$89,973 (\$46.14)</b>
Accounts Payable Supervisor			IT Business Analyst
APS Business Technology Analyst			Landside Supervisor
Art Program Manager, Aviation			Lead Desktop Support Engineer
Assistant to the CEO			Linux Server Engineer
Aviation Planner			Manager, Signage & Graphics
AV Maintenance Assistant Mgr. DC-Craft Liaison			Network Engineer
Aviation Maintenance Distribution Center Mgr			Operations Supervisor Airport Security
Building Inspector / Plans Examiner			PCS Cost Engineer
Commission Office Administrator			Relocation Specialist
Concessions Compliance Inspector			Seaport Maintenance CMMS Supervisor
Corporate Financial Analyst			Senior Accountant
Dock Operations Coordinator			Senior Aviation Planning Research & Data Analyst
Dock Operations Representative			Senior Contract Administrator -Service Agreements
Financial Reporting & Controls Analyst			Senior Cost Engineer
Financial & Cost Recovery Specialist			Senior Employment Representative
GIS Analyst			Telecommunications Infrastructure Engineer
HRD Business Technology Analyst			Telecommunications Engineer
ICT Client Services Architect			Windows Server Engineer

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<b>23</b>	<b>\$56,394 (\$28.92)</b>	<b>\$70,473 (\$36.14)</b>	<b>\$84,572 (\$43.37)</b>
Admin. Supervisor, Attorney Services			External Affairs Policy/Research Analyst
Airport Customer Relations Coordinator			Harbor Operations Supervisor- FT
AV Maintenance Lead Planner / Coordinator			Harbor Operations Supervisor - SBM
Aviation Property Manager 1			Harbor Services Marketing Representative
AV Maint. Sr. Business Systems Analyst			ICT Service Analyst
Business Development Analyst AV 2			Learning / Training Specialist
Buyer			Lease Administration Supervisor
Capital Project Manager I			Noise Program Manager
Claims Specialist			Operations Supervisor, Airport Security
Communications Specialist, Public Affairs			Real Estate Property Manager 1
Community Outreach Specialist			Seaport Financial Analyst
Contract Administrator - Construction			Seaport Property Manager 1
Credentialing Center Supervisor			Small Business Analyst
Credit Analyst			Social Responsibility Program Analyst
Desktop Support Engineer			Senior Engineering Design Technician
Environmental Data Specialist			Survey Project Manager
Environmental Management Specialist 1			
<b>22</b>	<b>\$52,962 (\$27.16)</b>	<b>\$66,203 (\$33.95)</b>	<b>\$79,443 (\$40.74)</b>
Accountant			Human Resources Administrator
Assistant to Managing Director			ICT Asset Management Analyst
Assistant to Managing Director, CDD			Learning / Training Specialist - Aviation
Aviation Noise Programs Community Specialist			Aviation Maintenance Planner / Coordinator
AV Operations Budget & Administrative Coord.			PCS RMM O&M Prog. Coordinator
Aviation Planning Research & Data Analyst			Process & Documentation Specialist
Aviation Security Compliance Specialist			Project Management Specialist
Commission Records Supervisor			Records Program Manager
Communications Specialist HR			Software Test Analyst
Concessions Specialist			SPM Materials & Compliance Supervisor
Contract Admin. - Service Agreements			Senior Civil Engineering Technician
Cost Engineer			Senior Construction Inspector
Document Control Supervisor			Senior Service Desk Technician
Engineering Design Technician			Survey Data Specialist
Fisherman's Terminal Compliance Coordinator			Total Compensation Analyst 2
Health & Safety Technology Analyst			Web Coordinator
Homeowner Relations Administrator			
<b>21</b>	<b>\$49,647 (\$25.46)</b>	<b>\$62,069 (\$31.83)</b>	<b>\$74,471 (\$38.19)</b>
Administrative Supervisor			Engineering Archive Systems Administrator
Assist. to Managing Director, Real Estate			Executive Assistant to the Commission
A/R On-Site Properties Representative			Executive Assistant
Aviation Maintenance Business Systems Analyst			Human Resources Rep.- Uniformed Services
AV Maintenance Procurement & Inventory Spvsr.			Noise Program Specialist
Business Development Analyst Aviation 1			On Site Properties Representative
CAD Standards Review Technician			Public Affairs Program Specialist
Construction Management Assistant			Seaport Market Data Analyst
Contractor Data Systems Administrator			Survey CAD Technician
Desktop Support Specialist			Wireless Technology Analyst
Document Control Lead			

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<b>20</b>	<b>\$47,483 (\$24.35)</b>	<b>\$59,358 (\$30.44)</b>	<b>\$71,234 (\$36.53)</b>
Associate Seaport Financial Analyst Assistant Project Manager Associate Accountant Aviation Maintenance CMMS Administrator Aviation PMG Administrative Specialist Aviation Statistical Specialist Aviation Operations Audit Coordinator			Civil Engineering Technician Contract Compliance Specialist Executive Assistant, AV Director's Office Real Estate Development Project Assistant Regional Transportation Planning/Project Assistant Total Compensation Analyst 1
<b>19</b>	<b>\$45,435 (\$23.30)</b>	<b>\$56,804 (\$29.13)</b>	<b>\$68,153 (\$34.95)</b>
AFR Documentation Specialist Aviation Contract Admin Specialist Construction Coordinator General Services Lead Harbor Facilities Coordinator Harbor Moorage Coordinator- FT Harbor Moorage Coordinator - SBM Marine Maint. Contract Specialist Network Operations Technician Paralegal			PCS Field Operations Administrator Project Controls Technician Project Management Assistant Public Disclosure Specialist Seaport PMG Contract Specialist Seaport Environmental Contract Specialist Seaport Maint. Employee & Budget Specialist Senior Administrative Assistant
<b>18</b>	<b>\$43,505 (\$22.31)</b>	<b>\$54,366 (\$27.88)</b>	<b>\$65,247 (\$33.46)</b>
Accounts Payable Lead Acquisitions / Relocation Assistant Airport Conference Services Coordinator Associate Buyer Aviation Document Control Specialist Aviation Maint Budget Support Specialist Aviation Maint Small Works Inspector Aviation Project Controls Assistant CMMS Specialist			Contract Administrative Assistant Credentialing Center Background Specialist Marketing Assistant, Harbor Services Group Payroll Analyst Signing & Graphics Designer Specialist Senior Lease Administration Specialist Senior Utilities & Lease Specialist Total Compensation Specialist
<b>17</b>	<b>\$41,691 (\$21.38)</b>	<b>\$52,104 (\$26.72)</b>	<b>\$62,517 (\$32.06)</b>
Administrative Assistant Assistant Civil Engineering Technician Aviation Maintenance Payroll Lead Billing Specialist - Landside Operations CAD Operator, Seaport Maintenance Commission Records Specialist Document Control Specialist Executive Staff Assistant Executive Staff Assistant - Aviation Division Off. Harbor Customer Service Specialist - FT			Harbor Customer Service Specialist - SBM ICT Staff Assistant IT Service Desk Technician Lease Administration Specialist Legal Assistant Marine Maintenance Scheduler Project Labor Agreement Specialist Project Technician, Aviation PMG Records Management Specialist
<b>16</b>	<b>\$39,878 (\$20.45)</b>	<b>\$49,862 (\$25.57)</b>	<b>\$59,826 (\$30.68)</b>
Accounts Receivable Specialist Airport Customer Service Representative Aviation Maintenance Payroll Specialist Harbor Facilities Specialist - FT Harbor Facilities Specialist - SBM Marina Operations Specialist - Bell Harbor Marina Operations Spec. - SBM			Marine Maintenance Dispatcher Payroll Specialist Payroll Specialist, Fire Department Permit Technician Revenue Specialist Seaport Maintenance Purchasing Specialist

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<b>15</b>	<b>\$38,181 (\$19.58)</b>	<b>\$47,717 (\$24.47)</b>	<b>\$57,272 (\$29.37)</b>
Capital Services Coordinator Contract Document Specialist Contract Services Specialist General Services Specialist Facility Specialist Human Resources Assistant		ICT Asset Management Support Assistant Payables Specialist Receiving Dock Coordinator, Aviation Seniro Administrative Staff Assistant Training Support Specialist, Aviation	
<b>14</b>	<b>\$36,602 (\$18.77)</b>	<b>\$45,747 (\$23.46)</b>	<b>\$54,912 (\$28.16)</b>
Aviation Maint. CMMS Support Assistant Marine Maintenance CMMS Support Assistant		Seaport Maintenance Accounts Payable Clerk	
<b>13</b>	<b>\$35,120 (\$18.01)</b>	<b>\$43,895 (\$22.51)</b>	<b>\$52,670 (\$27.01)</b>
Administrative Staff Assistant Audit Assistant, Aviation Operations Conference Services Specialist		Human Resources Specialist Pathfinder Seaport Maintenance Material & Inventory Clerk	
<b>12</b>	<b>\$33,638 (\$17.25)</b>	<b>\$42,042 (\$21.56)</b>	<b>\$50,447 (\$25.87)</b>
Customer Service Specialist, Landside Operations Records Assistant		Utilities and Lease Specialist	
<b>10</b>	<b>\$30,927 (\$15.86)</b>	<b>\$38,649 (\$19.82)</b>	<b>\$46,391 (\$23.79)</b>
Airport Customer Service Rep 1		Senior Office Assistant	
<b>9</b>	<b>\$29,679 (\$15.22)</b>	<b>\$37,109 (\$19.03)</b>	<b>\$44,519 (\$22.83)</b>
Aviation Mail Messenger			
<b>5</b>	<b>\$25,214 (\$12.93)</b>	<b>\$31,512 (\$16.16)</b>	<b>\$37,811 (\$19.39)</b>
Interoffice Mail Specialist			
<b>3</b>	<b>\$23,342 (\$11.97)</b>	<b>\$29,172 (\$14.96)</b>	<b>\$35,003 (\$17.95)</b>
Office/Maintenance Clerk			
<b>Non-evaluated Jobs</b>			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>95</b>	<b>\$29,250 (\$15.00)</b>	<b>\$112,125 (\$57.50)</b>	<b>\$195,000 (\$100.00)</b>
Internal Internship		Veterans Fellow	
<b>94</b>	<b>\$121,529 (\$63.32)</b>	<b>\$151,911 (\$77.90)</b>	<b>\$182,293 (\$93.48)</b>
Chief of Police		Fire Chief	
<b>93</b>	<b>\$110,481 (\$56.66)</b>	<b>\$138,101 (\$70.82)</b>	<b>\$165,721 (\$84.99)</b>
Assistant Fire Chief		Deputy Chief of Police	
<b>92</b>	<b>\$32,253 (\$16.54)</b>	<b>\$37,089 (\$19.02)</b>	<b>\$41,925 (\$21.50)</b>
Graduate Intern			
<b>91</b>	<b>\$24,453 (\$12.54)</b>	<b>\$30,576 (\$15.68)</b>	<b>\$36,680 (\$18.81)</b>
College Intern			
<b>90</b>	<b>\$18,597 (\$9.54)</b>	<b>\$18,597 (\$9.54)</b>	<b>\$18,597 (\$9.54)</b>
High School Intern			